

## Environmental Policy

At TBS Air & Energy Solutions we believe we can make a positive contribution to the environment, while protecting and sustaining our quality of service delivery. With this in mind, we are committed to leading the industry in minimising the impact of our activities on the environment.

TBS Air & Energy Solutions is focused on sustainable work practices, which aim to deliver the following goals:

- Continually improving our environmental management system to enhance environmental performance
- Utilise our environmental management systems in daily business operations
- Measure and report our environmental performance through key business metrics
- Commitment to the protection of the environment, including prevention of pollution
- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through careful and efficient use of all materials and energy.
- Purchase sustainable products wherever feasible [e.g. recycled, FSC or low environmental impact products and energy from renewable sources].
- Train employees in good environmental practice and encourage employee involvement in environmental action.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- Aim to include environmental and ethical considerations in investment decisions where appropriate.
- Assist in developing solutions to environmental problems.
- Continually assess the environmental impact of all our operations.

Our commitment to environmental management practices, which enables us as an organisation to meet our environmental objectives and targets, include:

- Track, monitor, review, and improve our approach and delivery of services
- Ensure an understanding of our employees, suppliers, contractors, and client's environmental needs
- Inspection and audits against our environmental standards
- Provide environmental training to all staff in alignment with this policy and their overarching environmental responsibilities

The environmental performance is the shared responsibility of all staff and associated staff of TBS Air & Energy Solutions. And our responsibility, as an organisation in alignment with this policy, is to ensure our work practices meet these targets at all times. In addition:

- This policy will be readily available to all staff and stakeholders
- Management will monitor the adoption of this policy ensuring compliance is upheld

TBS Air & Energy Solutions will periodically review and monitor performance to further find ways to improve waste management and help improve our environment.



Chris Todd  
Managing Director